

PERSON SPECIFICATION

Technician (Advanced Manufacturing)

Vacancy Ref:N2478

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
A BTEC Higher or experience in a relevant area	Essential	Application Form
CAD/CAM design and development skills	Essential	Supporting Statements/Interview
Practical experience of mechanical engineering and or laboratory environments	Essential	Supporting Statements/Interview
Experience of Additive manufacturing techniques or willingness to undertake training in this field	Essential	Supporting Statement/Interview
Experience of material testing and sample preparation and processing	Desirable	Supporting Statement/Interview
Experience of collaborating successfully and fostering effective relationships with internal peers and external suppliers and related organisations	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format, and familiarity with IT packages such as Word and Excel.	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Experience of anticipating implementation difficulties and identify practical ways of overcoming or preventing them	Essential	Support Statements/Interview
Commitment to ongoing personal development and training	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.